

# COMPENSATION SCHEDULE

Supervisor -

| NAME             | MINIMUM     | MIDPOINT     | MAXIMUM      | PREV    | CURRENT PAY |              | ACTUAL<br>CHANGE % | HOURS/<br>WEEK |
|------------------|-------------|--------------|--------------|---------|-------------|--------------|--------------------|----------------|
|                  |             |              |              | HOURLY  | HOURLY      | ANNUAL       |                    |                |
| <b>President</b> |             |              |              |         |             |              |                    |                |
| Donald A. Adams  | \$91,520.00 | \$108,160.00 | \$124,800.00 | \$62.97 | \$64.98     | \$135,159.90 | 3.10               | 80             |

# COMPENSATION SCHEDULE

Supervisor - Adams, Donald A

| NAME                                     | MINIMUM     | MIDPOINT    | MAXIMUM     | PREV    | CURRENT PAY |              | ACTUAL<br>CHANGE % | HOURS/<br>WEEK |
|--|-------------|-------------|-------------|---------|-------------|--------------|--------------------|----------------|
|  |             |             |             | HOURLY  | HOURLY      | ANNUAL       |                    |                |
| <b><u>Executive Assistant</u></b>        |             |             |             |         |             |              |                    |                |
| Marian A. Juarez                         | \$29,120.00 | \$33,280.00 | \$37,440.00 | \$16.07 | \$16.58     | \$34,491.73  | 3.10               | 40             |
| <b><u>Temporary 1099 Employee</u></b>    |             |             |             |         |             |              |                    |                |
| Wentworth J. Thundercloud                | \$0.00      | \$10,400.00 | \$20,800.00 | \$0.00  | \$25.00     | \$52,000.00  | 100.00             | 80             |
| <b><u>V.P. Engineering</u></b>           |             |             |             |         |             |              |                    |                |
| Albert M. Albright                       | \$68,640.00 | \$78,000.00 | \$87,360.00 | \$37.49 | \$38.69     | \$80,480.71  | 3.10               | 80             |
| <b><u>V.P. Finance</u></b>               |             |             |             |         |             |              |                    |                |
| Joleen P. Willits                        | \$62,400.00 | \$70,720.00 | \$79,040.00 | \$40.26 | \$41.55     | \$86,429.67  | 3.10               | 80             |
| <b><u>V.P. Human Resources</u></b>       |             |             |             |         |             |              |                    |                |
| Mary S. Johnson, SPHR                    | \$62,400.00 | \$70,720.00 | \$79,040.00 | \$34.09 | \$35.18     | \$73,166.22  | 3.10               | 80             |
| <b><u>V.P. Operations</u></b>            |             |             |             |         |             |              |                    |                |
| Nora C. Chin                             | \$62,400.00 | \$70,720.00 | \$79,040.00 | \$51.50 | \$53.15     | \$110,550.42 | 3.10               | 80             |
| <b><u>V.P. Sales &amp; Marketing</u></b> |             |             |             |         |             |              |                    |                |
| Robert Q. Baker                          | \$62,400.00 | \$70,720.00 | \$79,040.00 | \$57.47 | \$59.31     | \$123,360.59 | 3.10               | 80             |

# COMPENSATION SCHEDULE

Supervisor - Albright, Albert M

| NAME                                 | MINIMUM     | MIDPOINT    | MAXIMUM     | PREV<br>HOURLY | CURRENT PAY |             | ACTUAL<br>CHANGE % | HOURS/<br>WEEK |
|--------------------------------------|-------------|-------------|-------------|----------------|-------------|-------------|--------------------|----------------|
|                                      |             |             |             |                | HOURLY      | ANNUAL      |                    |                |
| <b><u>Manager, Engineering</u></b>   |             |             |             |                |             |             |                    |                |
| Virgil L. Brown                      | \$56,160.00 | \$63,440.00 | \$70,720.00 | \$27.58        | \$28.46     | \$59,198.41 | 3.10               | 80             |
| <b><u>Manager, Manufacturing</u></b> |             |             |             |                |             |             |                    |                |
| James J. Eagle                       | \$41,600.00 | \$46,800.00 | \$52,000.00 | \$32.62        | \$33.66     | \$70,019.36 | 3.10               | 80             |
| <b><u>Programmer II</u></b>          |             |             |             |                |             |             |                    |                |
| Donald N. White                      | \$32,240.00 | \$42,120.00 | \$52,000.00 | \$37.49        | \$38.69     | \$80,480.71 | 3.10               | 80             |
| <b><u>Secretary III</u></b>          |             |             |             |                |             |             |                    |                |
| Mary M. Huang                        | \$36,400.00 | \$47,320.00 | \$58,240.00 | \$18.21        | \$18.79     | \$39,090.63 | 3.10               | 40             |