



HRMG Solutions and Sage Abra HRMS Allow Credit Union To Save Money And Improve Efficiency By Bringing Payroll In House

Company Profile



TruMark Financial Credit Union

www.trumark.org

Headquarters:

Trevose, PA

Number of Employees:

220+

Solutions:

Sage Abra HRMS:

Payroll Module

HR Module

Attendance Module

Train Module

Galaxy Technology

For over 65 years, TruMark Financial Credit Union has served the residents of Southeastern Pennsylvania, providing a full range of quality financial services and backing them with integrity and excellent member service.

TruMark Financial, a leader in the credit union industry, has seven branches and more than 220 employees.

A Penny Saved

Several years ago, TruMark Financial was using the Sage Abra HR module and an outsourced payroll service. When the decision was made to bring payroll in house, there was little doubt which payroll solution to choose. The Sage Abra Payroll module integrates directly with the Abra HR module, providing a single source for all employee information. The decision has proved to be a wise one—each year, TruMark Financial saves thousands of dol-

lars in outsourcing fees and hundreds of labor hours.

Payroll Savings

With branches in various localities throughout Southeastern Pennsylvania, TruMark Financial needed a payroll solution that could support

multiple taxing authorities—Sage Abra Payroll is their solution.

Tax tables are updated quarterly, ensuring TruMark Financial is always working with accurate data. TruMark Financial has also added the Attendance and the Train modules, resulting in a comprehensive HRMS so-

lution capable of supporting its growing operations.

Time Is Money

Due to the efficiency of Sage Abra HRMS, TruMark Financial is able to manage its entire payroll and HR services with a staff of three. Thanks to the consistent interface between

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the modules, the three individuals can back each other up.

Aimee Shiver, TruMark Financial's HR compensation analyst, says the integrated system saves time and increases efficiency. "When the payroll department enters a new hire, that person automatically becomes part of the HR module and the Attendance module."



Sage Abra Payroll interfaces with the HR, Attendance, and Train modules. When TruMark Financial decided to bring payroll in-house, Abra Payroll was the obvious choice.

Attendance and Time Entry

With its 220 employees working from seven branches, collecting and keying in employee time sheets every two weeks once was a time-consuming, problematic, and inefficient task.

"HRMG Solutions has always been helpful," says Shiver. "We rely on HRMG Solutions for guidance and consulting about the system — they're the technical experts we turn to."

"With Sage Abra we know we can add more branches and more employees without needing to change our software."

HRMG Solutions recommended and implemented the Sage Abra Attendance module and a companion product from Galaxy Technologies called TimeStar to streamline TruMark Financial's time and attendance entry.

TimeStar is a Web-based time-clock system that allows employees to clock in, clock out, and record their leave time over the Internet. With TimeStar's ability to interface with Sage Abra, there is no additional data entry required. This system saves a full two days of labor every month — time Shiver once spent manually entering employee time sheets.

TimeStar sends time and attendance data directly into the Sage Abra Attendance module, recording hours worked and paid leave. Employees are able to check the balance of their paid time off at any time, saving Shiver and her staff dozens of phone calls each month. "Our call volume is now half of what it was," explains Shiver.

Supervisors can access TimeStar over the Internet to monitor employee activity, anytime and anywhere there is access to the Web. They can review and

approve employee timesheets, make corrections, receive alerts, and run reports. When supervisors receive an employee request for time off, they can quickly query to verify leave balances before approving use of leave time.

The Sage Abra Attendance module supports any number of leave time plans, and allows TruMark Financial to track absences such as jury duty, family leave, medical leave, compensatory time, and more. Sage Abra Attendance



HRMG Solutions recommended and implemented the Sage Abra Attendance module and TimeStar allowing personnel to clock in and out over the Internet. Hours go directly into the Attendance module, saving two labor days of manual keying each month.

holds the organization's holiday schedule and saves manual data entry by automatically generating holiday pay entries for employees.

Compounding Returns

"We're still growing," says Shiver. "With Sage Abra, we know we can add more branches and more employees without needing to change our software."

Sage Abra and HRMG Solutions — an investment that pays big dividends for TruMark Financial Credit Union.

HRMG Solutions Inc., a trusted, local Sage Software business partner, has delivered successful, market-tested, HRMS solutions to business clients for over 15 years. HRMG Solutions Inc. ensures clients' complete success through responsive, personal business relationships and exceptional professional services, delivered on-time and on-budget. Our goal is to earn your complete satisfaction through an honest, realistic and straightforward approach, using time-tested solutions, tailored to your specific needs.



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